

Olympus Technologies Ltd Finance Manager Vacancy (26 – 37.5 hours per week)

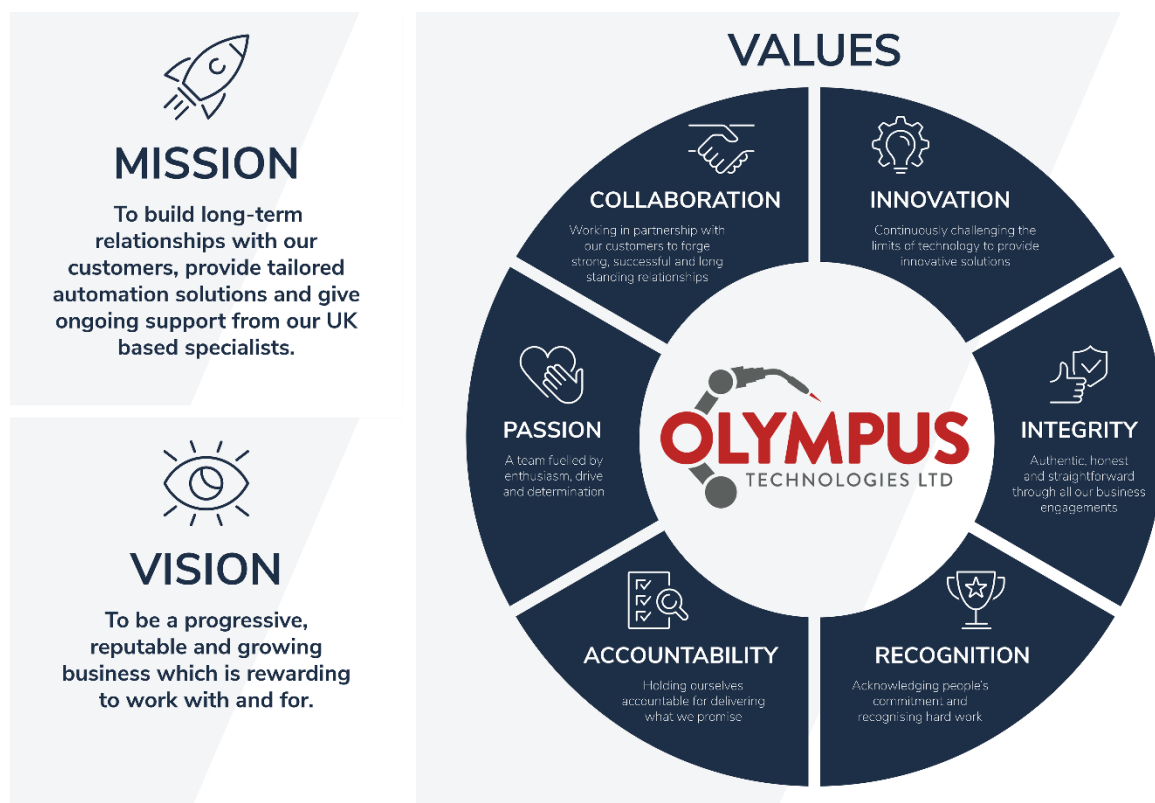


Overview of Company and Role

Olympus Technologies Ltd. in Huddersfield creates and provides innovative robotic solutions for customers seeking to automate their business. We work across the UK, Ireland and occasionally further afield with a wide range of customers.

Following the resignation of our long-serving Finance Manager, who is leaving to pursue an opportunity in the charity sector, we are looking to recruit their replacement. We are in an exciting phase of process and system improvement, as we complete our transition from Sage 50 to Xero & Unleashed over the next couple of months, working in partnership with our Accountants. Following transition, we expect the level of the Finance & Admin team's manual keying to be reduced by 40-50%, as we take advantage of the innovative features of the new software packages. In turn, we want to re-invest the time gained within the Finance and Admin Team to offer more value-add services to the rest of the business, including quoting customers for standard products, and the management of warranty and support contracts.

The team at Olympus Technologies is proud to live out our mission, vision and values. If this chimes with what's important to you in an employer, then we would love to hear from you.



Our Ideal Candidate

The ideal candidate is a commercially minded finance professional with strong operational awareness and the confidence to partner with Directors, engineers, and customer-facing teams. They combine rigorous financial control with a practical understanding of manufacturing workflows, stock management, and the realities of a fast-moving technical environment. They are ready to lead a small finance and admin team, with potential progression into a future Director-level role.

Core Professional Background

- **5–10 years' experience** in Finance roles within manufacturing, engineering, robotics, automation, or related technical sectors.
- Proven track record in **management accounting, financial planning, and operational finance**.
- Experience leading small teams and developing junior staff.
- Comfortable working in an SME environment where they must balance strategic thinking with hands-on execution.
- Exposure to **stock-based businesses**, ideally with experience in:
 - o Stock control and valuation
 - o Bill of materials
 - o Margin analysis
 - o Supplier management and purchasing cycles

Technical Competencies

Financial Management

- Strong capability in **budgeting, P&L ownership, cash flow forecasting, and variance analysis**.
- Deep understanding of **invoicing, credit control, and financial compliance**.
- Skilled in producing management accounts.
- Confident working with external accountants to validate:
 - o Quarterly accounts
 - o Payroll
 - o VAT returns
 - o Year-end submissions

Operational & Commercial Insight

- Able to translate financial data into clear operational actions for Directors, engineers, and trade counter teams.
- Understands the commercial drivers of a manufacturing business, including:
 - o Lead times
 - o Cost of goods
 - o Service and maintenance revenue
 - o Project-based work
- Comfortable analysing stock movement, slow-moving items, and forecasting demand.

Systems & Process

- Proficient with modern accounting systems (Xero, Sage, or similar).
- Strong Excel capability for modelling and scenario planning.
- Able to streamline processes, introduce controls, and improve reporting structures.

Leadership & Interpersonal Qualities

Team Leadership

- Empathetic but firm leader who can guide and develop a small finance/admin team.
- Skilled at coaching, delegating, and building confidence in others.
- Comfortable setting standards and holding people accountable.

Cross-Functional Collaboration

- Communicates clearly with non-finance colleagues — engineers, sales staff, trade counter teams, and Directors.
- Able to “translate” financial information into practical, actionable insights.
- Builds strong relationships across the business and becomes a trusted advisor.

Strategic Mindset

- Thinks beyond the numbers to understand business performance, risk, and opportunity.
- Comfortable contributing to strategic discussions around:
 - o Pricing
 - o Operational efficiency
 - o Growth planning

Personal Attributes

- Commercially astute with a strong sense of ownership.
- Detail-oriented, accurate, and disciplined in financial control.
- Calm under pressure, especially during month-end or stock reconciliations.
- Curious and technically minded, with an interest in manufacturing or engineering.
- Proactive problem-solver who spots issues early and proposes solutions.
- Ambitious, with the drive to progress into a Director-level role.

Future Leadership Potential

The ideal candidate demonstrates early signs of board-level capability, including:

- Ability to challenge constructively and contribute to strategic debate.
- Understanding of corporate governance, risk, and long-term planning.
- Confidence presenting financial information to Directors and external stakeholders.
- A mindset that balances **financial discipline** with **commercial opportunity**.
- Willingness to develop broader business skills (operations, HR, commercial strategy) as part of their progression.

What We Offer

- Competitive salary
- 25 days’ annual holiday + bank holidays (pro rata)
- Contributory pension scheme
- Lieu time scheme
- Free parking
- Full or part time role (min 0.8 FTE)
- Flexibility on how hours are worked (over 4 or 5 days)

Interested?

Please send your CV with a covering letter to recruitment@olympustechnologies.co.uk
Please use the same email address if you require further information.